

A trusted service supporting you in sourcing temporary staff to meet your immediate business needs while providing you with a fully outsourced payroll solution ensuring your employees are paid on time every time.

## **Benefits** to your Organisation

- Management of Employee Costs- flexibility to increase or decrease your workforce numbers to meet your immediate business requirement with no long-term staffing commitment or increase to fixed costs
- No increase to permanent headcount We take on board and manage everything to do with temporary staff - employee contracts, timesheets, payroll processing, all Revenue requirements and employee queries
- Cashflow Management A single monthly invoice from **Harmonics**
- A quick solution to a short-term need With a typically reduced time to hire, it enables your organisation to meet short-term staffing needs quickly
- New perspectives and skills Temporary staff can bring valuable skills and insights to enhance your entire processes and systems

## Why use Harmonics to source & payroll temporary staff?

A 'one-stop shop' - providing you with a fully outsourced solution, managing all aspects of the recruitment, employment and payrolling of temporary staff.

A customised schedule of rates to meet your specific needs with regard to sourcing and payroll management

- Proven track record in sourcing, hire and payrolling of staff for start-ups, multinationals and SME's
- Premium customer experience Our highly experienced recruitment specialists work closely with you to truly understand your needs providing you with candidates that 'hit the mark' every time
- Personalised employee experience Our dedicated in-house team have a well-earned reputation for being pro-active, understanding and responsive in all interactions with temporary staff, from initial onboarding to ongoing management of employee queries

## Meet the **Recruitment and Support Team** at Harmonics



Lee-Ann Enright Talent Acquisition Specialist



**Melissa Foley** Talent Acquisition Specialist



Rachael O'Rourke Talent Acquisition Specialist



**Emma Corcoran Business Support Specialist** 



Sue Larkin Finance Manager / Contract Payroll



**Stephanie Moloney** Outsources Payroll Administrator

## LEARN MORE FROM MELISSA...



...about how we can support your business to source temporary staff, providing you with a fully outsourced employment and payroll solution

mfoley@harmonics.ie